#### TRANSMISSION CORPORATION OF TELANGANA LIMITED

(Website: Transco.telangana.gov.in CIN No.U40102TS2014SGC094248)

## ABSTRACT

TSTRANSCO – Medical - Enhancement of General/Major/SFMS Ceilings and contribution towards Self Funding Medical Scheme for the treatment to the Employees/Pensioners, Family Pensioners and their dependents-Orders -Issued.

T.O.O (CGM/HRD)/Ms.No.208

Dated: 12-09-2018
Read the following:-

1.T.O.O.(Addl.Secy-Per) Ms.No.301, dt:31.03.2009.

2.T.O.O.(ED/Mechl.) Ms.No.16, dt:08.04.2011.

3.T.O.O.(ED/Mechl.) Ms.No.92, dt:16.06.2012.

4.Memorandum of Settlement dt:05.09.2018 with Unions/Associations.

\* \* \* \*

### ORDER:

In the reference 2<sup>nd</sup> cited, orders were issued indicating General/Major ailments and their ceilings for the treatment of Employees/Pensioners/Family Pensioners and their dependents.

- 2. The Unions/Associations were represented for Unlimited Medical Policy. As per the Memorandum of Settlement in the Meeting held on 01.09.2018 at Pragathi Bhavan, the Hon'ble Chief Minister has announced 35% of fitment and better medical policy to all the employees and pensioners of TSTRANSCO, TSGENCO, TSSPDCL & TSNPDCL in the presence of Special Chief Secretary to Government, Energy Department, Telangana Government and Chairman & Managing Director/TSTRANSCO, TSGENCO and CMDs/DISCOMs.
- 3. The CMD/TSTRANSCO after careful examination and in consideration of the report submitted by the Pay Revision Negotiating Committee'2018 constituted vide T.O.O(Jt.Secy-Per) Ms.No.94, dt:30.04.2018 has convened Meeting with the Unions/Associations on 05.09.2018, wherein consensus has been reached with Unions/Associations and entered into Memorandum of Settlement.

4. In the Memorandum of Settlement of Unions/Associations at para 11 (d), it is agreed for enhancement of General/Major/SFMS Ceilings and contribution towards SFMS for the treatment to Employees/Pensioners/Family Pensioners and their dependents as detailed below;

S1.	Existing General/Major/SFMS	Enhanced as per the Memorandum
No.	Ceilings	of Settlement dt:05.09.2018
1	The maximum ceiling limit of Rs.2.00 lakhs is fixed for all the minor ailments/diseases for life time with effective from 01.04.2009 for all Employees/ Pensioners and their dependents/ Family Pensioners.  T.O.O.Ms.No.16,dt:08.04.2011.	The maximum general ceiling limit is enhanced to Rs.5.00 lakhs per family is fixed for all the minor ailments/diseases for life time for Employees/Pensioners/Family Pensioners and their dependents.
2	A maximum ceiling limit of Rs.2.00 lakhs (Rupees Two Lakhs only) is fixed for each time and each ailment separately for different major ailments/surgeries/ treatments i.e., CABG, Double Valve Replacement, Kidney Transplantation, Cancer, Neurosurgery, Aortic Valve Replacement, PTCA Stent be restricted to three spells for each of these diseases. Three spells means three surgeries for same ailment.  T.O.O.Ms.No.16, dt:08.04.2011.	The maximum ceiling limit of major ailments is enhanced to Rs.12.00 lakhs for life time @ Rs.4.00 lakhs each time in three spells for each ailment separately for major ailments /surgeries/treatments i.e., CABG, Double Valve Replacement, Kidney Transplantation, Cancer, Neurosurgery, Aortic Valve Replacement, PTCA Stent. Three spells means three surgeries for same ailment.
3	The Self Funding Medical Scheme was introduced duly contributing Rs.100/- per month by all Employees/ Pensioners towards medical expenditure by extending Rs.3.00 lakhs per family per year over and above the minor ceiling and major ceiling as per the CGHS tariff rates.  T.O.O.Ms.No.92, dt:16.06.2012.	The Self Funding Medical Scheme is enhanced to Rs.6.00 lakhs per family per year over and above the minor ceiling and major ceiling as per the CGHS/NIMS tariff rates and enhanced the monthly contribution from Rs.100/- per month to Rs.500/-per month from Employees/Pensioners, Family Pensioners. It will be reviewed every 6 months.

- 5. The enhanced General/Major/SFMS Ceiling limits come into force with effect from the date of issue of this order. Further, the employees/pensioners who have already availed medical facility prior to this order, the same will be adjusted from the enhanced ceilings.
- 6. The enhanced contribution of Rs.500/- per month towards Self Funding Medical Scheme will be deducted from the Salary/Pension/Family Pension of September-2018 payable in the month of October-2018 from Employees/Pensioners/ Family Pensioners.
- 7. This order shall come into force for the treatment taken on or after the date of issue of the order.

- 8. The other orders relating to existing medical scheme issued from time to time holds good.
- 9. This order is issued with the concurrence of Joint Managing Director (Finance, Comml. & HRD) vide Regd.No.4006, dt.11.09.2018.
- This order is also available on TSTRANSCO website and can be accessed 10. at the address http://www.tstransco.in.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF TELANGANA LTD.)

## D.PRABHAKAR RAO **CHAIRMAN & MANAGING DIRECTOR**

To The Executive Directors. The Chief General Manager(HRD)/OSD. TS TRANSCO All Chief Engineers. The Joint Secretary. FA&CCA / Dy. CCAs. All Superintending Engineers. All Divisional Engineers/Executive Engineers. }

The Spl. Chief Secretary to Government, Energy Department, Secretariat, Govt. of Telangana.

The Prl. Secretary to Government, Finance Department, Secretariat, Govt. of Telangana.

The Spl.Chief Secretary to Government, PE Department, Secretariat, Govt. of Telangana...

PS to Chairman & Managing Director/TSTRANSCO/Vidyut Soudha/Hyderabad

PS to JMD(Finance, Comml., & HRD)/TSTRANSCO/VS/Hyderabad.

PA to Director (Projects)/TSTRANSCO/VS/Hyderabad

PA to Director (Transmission)/TSTRANSCO/VS/Hyderabad.

PA to Director (Lift Irrigation Schemes)/TSTRANSCO/VS/Hyderabad.

PA to Director (Grid Operation)/TSTRANSCO/VS/Hyderabad.

PS to Chairman & Managing Director, TSSPDCL, Hyderabad. PS to Chairman & Managing Director, TSNPDCL, Warangal. PS to Chairman & Managing Director/TSGENCO/VS/Hyd.

PS to Director (HR), TSGENCO/VS/Hyderabad.

PS to General Manager(Corporate Communications)/TS Transco/VS/Hyd.

All Chief General Managers (HRD)/TSSPDCL & TSNPDCL.

The Company Secretary/TSTRANSCO/VS/Hyderabad.

The Resident Audit Officer, EBCA/TSTRANSCO/VS/Hyderabad.

All Deputy Secretary/TSTRANSCO/VS/Hyderabad.

The Pay Officer/TSTRANSCO/VS/Hyderabad.

All Asst. Secretaries /TSTRANSCO/VS/Hyderabad.

All Sections in P&G Services/TSTRANSCO/VS/Hyderabad.

The General Secretary, TEE 1104 Union/Mint Compound, Hyderabad. The Secretary General, TSEEU (Reg.No.327), Mint Compound, Hyderabad.

The General Secretary, TNVKS Telangana (Regd.No.B-1245), Mint Compound, Hyd.

The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (R.No.H-58),

H.O.:Q.No.3-7-443, 444 Beside 132/33 KVSS, Jagital Road, Karimnagar.

The President, Telangana State Power Employees Union (Regd.No.1535) H.Q: Sri Laxmi Plaza,

Plot No.111, D.No.6-3-662/18/A, Jafer Ali Bagh, Somajiguda-Hyderabad.

The Convener, Joint Action Committee, (TEEJAC), Vidyut Soudha, Hyderabad.

The General Secretary, Telangana Electricity Engineers Association, Regd.No.319/07, Mint Compound, Hyderabad.

The General Secretary, Telangana State Electricity P&G Employees Welfare Association,

H.No.1-7-162, Bakaram, Musheerabad, Hyderabad – 20.

The President, Telangana State Power Engineers' Association(Regd.No.555/14),

H.No.6-3-663, Somajiguda, Hyderabad.

The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.1185/77), New Paloncha-507115.

Contd..4

```
(Regd.No.272/2014), H.No.5-9-22/55, Adarsh Nagar, Hyderabad – 500 063. The General Secretary, Telangana State Electricity Assistant Engineer's Association, (Regd.No.618/14), New Paloncha-507115.

The General Secretary, Telangana Vidyut Engineer's Association (Regd.No.1438/2007), Plot.No.47, Road No.09, East Kalyana Puri, Uppal, Hyderabad – 500 013.

The General Secretary, Telangana Electricity Accounts Staff Association (TEASA) (Regd.No.1228/2013), 3<sup>rd</sup> Floor, A-Block, Vidyut Soudha, Hyderabad.

The President, Telangana Electricity Assistant Engineers Association (Regd.No.108/2016), KTPS, Paloncha.

The General Secretary, Telangana Electricity Accounts Staff
The President, T.S. Power Engineers Association (Regd.279/2009), 2<sup>nd</sup> Floor, SSR Chamber, Opp. Rajdooth Hotel, Telephone Bhavan Road, Lakdikapool, Hyd
```

The Founder President, Telangana Electricity Employees Association, Regd.No.H-61, Plot No.62, Door No.7-89/62, Ayyappa Colony, Phase-I, Near Gayatri Dhyana Mandir, Dammaiguda,(V) Keesara,(M) Hyderabad-83.

The Secretary General, Telangana State Electricity SC & ST Employees' Welfare Association (Regd.No.621/2014), H.O: Dr.B.R. Ambedkar Spoorthi Bhavan, MC, Khairatabad, Hyd. The General Secretary, Telangana Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), Vidyuth BC Bhavan, Mint Compound, Hyderabad-500063.

The Secretary General, Electricity OC Employees Welfare Association,

The President, Telangana Power Diploma Engineers' Association

(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad-020.

The General Secretary, State Scheduled Tribe Employees

Welfare Association, (Regd. No. 956/78),

Mint Compound, Beside TSSPDCL Head Quarters (New Building), Hyderabad. The Founder & State President, Telangana Electricity Muslim Minority Employees Welfare Association (Regd.No.132/2014), D.No.12-1-1035/1, North Lallaguda, Hyd – 17. The General Secretary, Telangana Electricity Employees Muslim Minority Association (Regd.No.1124/2014), H.No.8-4-544/58/1, Erragadda, Sanathnagar post, Hyd – 18. The Secretary General, Telangana Electricity SC & ST Employees Welfare Association (Regd.No.202/2010)Head Off:Qtr.No.C-37, "A" Colony, Ramagundam, District Karimnagar. The General Secretary, Vidyut Accounts Officers Association of Telangana (VAOAT)

(Regd.No.656/2016) H.No.8-62, Sri Sai Nagar colony, Medipally, Medchal (Dist.) -500 039. The General Secretary, TSSEB Secretariat Employees Association, (Regd.No.54/69), MC, Hyd. The General Secretary, TSSEB Accounts Officer's Association, (Regd.No.C-5), VS, Hyd. The General Secretary, Junior Accounts Officer's Association, (Regd.No.880), VS,Hyd. The General Secretary, TSSEB Technical Employees Union (Regd.No.B-2275),

C/o. Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad. The General Secretary, United Electricity Employees Union (Regd.No.B-1829) H.No.1-1-60/4, Musheerabad, Hyderabad-20

The President, Telangana State Electricity SC & ST Officer' Welfare Association (Reg.No.556/2014), H.O:8-3-228/1280/56, Jawahar Nagar, Yousufguda, Hyd. The General Secretary, YSR Vidyut Employees Unions, (Regd.No.H.128) H.No.8-4-369/256 beside Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Sananthanagar, I.E., Hyd –18. The State General Secretary, Telangana Electricity Employees Union (R.No.H-142),

H.Q:# 19-5-32/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad – 500 064. The State Secretary General, Telangana State Electricity SC/ST & Dalitha Christian Employees Association (Reg.No.684/2014) Plot No.12, Near GNR Gardens, Anandbagh Malkajgiri, Hyd-47.

The General Secretary, TS Electricity Board Retired Employees Association (Regd.No.375), Mint Compound, Hyderabad.

The Central Record Section. & Stock File.

# C.No.CGM(HRD)/DS(HRD)/AS(HRD.III) /PO(Medical-I & II)/156/2018.

// FORWARDED BY ORDER //