

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

Estt. - APTRANSCO - Energy Department - Procedure for appointment of Board of Directors and Rationalisation of the composition of Board of Directors in APTRANSCO/ APGENCO & DISCOMs - Orders of the Government - Recorded.

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O.O.(Addl.Secy.-Per.) Ms.No.63

Dated:28.05.2012.

Read the following:

- Ref:- 1. G.O.Ms.No.18 Energy (Pr.III) Department Dt:14.05.2012.  
2. G.O.Ms.No.19 Energy (Pr.III) Department Dt:14.05.2012.

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**O R D E R:**

The orders of the Government issued vide references cited above relating to procedure for appointment of Board of Directors and rationalization of the composition of the Board of Directors in APTRANSCO, APGENCO, APDISCOMs are hereby recorded.

2. These orders are also available on AP Transco website and can be accessed at [www.aptransco.gov.in](http://www.aptransco.gov.in)

**(BY ORDER AND IN THE NAME OF CHAIRMAN & MANAGING DIRECTOR/AP TRANSCO)**

**HIRALAL SAMARIYA, IAS,  
CHAIRMAN & MANAGING DIRECTOR**

To  
The Chairman & Managing Director/AP Transco

**Copy to:**

The Chief Secy.to Govt., General Administration(Special.A) Dept., Secretariat, Hyd.

The Principal Secretary to Govt., Energy Department, Secretariat, Hyd.

The General Administration (Spl.A) Department, Govt.of AP, Hyderabad

The Pay & Accounts Officer, Hyderabad

The Accountant General (A&E) A.P.,Hyderabad

The PS to Chief Secretary to Govt., Govt. of A.P.,Hyderabad

PS to Chairman, AP TRANSCO, VS, Hyderabad

PS to JMD (HRD,Comml.,IPC, & IT)/AP Transco,VS,Hyderabad

PA to JMD (Vig. & Security)/AP Transco,VS,Hyderabad

PS to JMD (Distribution)/AP Transco,VS,Hyderabad

DE (T) to Director (Transmission)/AP Transco,VS,Hyderabad

DE (T) to Director (Projects & Co-Ord.)/AP Transco,VS,Hyderabad

DE (T) to Director (Grid Operation)/AP Transco,VS,Hyderabad

PA to Director (Fin. & Rev.)/AP Transco, VS, Hyderabad

PS to Chairman/APGENCO/VS/Hyd.

PS to Managing Director/APGENCO/VS/Hyd.

The Chairman & Managing Directors of APEPDCL/APSPDCL/APNPDCL/APCPDCL

The Chief General Manager (HRD & Trg.)/AP Transco,VS,Hyderabad

The Executive Director(General)/AP Transco,VS,Hyderabad

The Executive Director (Mechanical)/APTRANSCO/VS/Hyd.

The Executive Director (Plg., RAC & Reforms)/AP.Transco/VS/Hyd.

The Addl. Secretary,AP Transco, VS, Hyderabad

The Chief Engineer(EA, Opn., RE & IT)/AP.Transco/VS/Hyd.

**- with a request to place the T.O.O. in AP.Transco website.**

The Joint Secretary/APTRANSCO/VS/Hyd.

All FA & CCAs // Dy. CCAs, AP Transco,VS,Hyderabad

The All Chief Engineers // All Superintending Engineers

The Director(Admn.), APERC/Singareni Bhavan, Red Hills, Hyderabad

All Dy. Secretaries // All Asst. Secretaries, AP Transco,VS, Hyderabad

The Legal Advisor//Pay Officer // Accounts Officer/CPR,AP Transco, VS, Hyd

The Company Secretary/AP Transco, VS, Hyderabad

The Tahsildar,AP Transco, VS, Hyderabad

All Sections, AP Transco, VS, Hyderabad

Stock file // Spare.

**C.No.Addl.Secy./AS(Estt.)/PO(Estt.I)/J.2/1326/2012**

// FORWARDED BY ORDER //

PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Energy Department – Procedure for Appointment of Board Directors in APTRANSCO, APGENCO and DISCOMs – Orders – Issued.

ENERGY (POWER.III) DEPARTMENT

G.O.Ms.No. 18

Dated.14-05-2012.

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O R D E R -

Government have reviewed the present process being followed for appointment of Directors on the Board of various organizations under Energy Department. It was felt that there is a need to modify the procedures being followed presently for selection of Directors. Accordingly, Government hereby issue the following guidelines to be followed for appointment of Directors on the Board of APTRANSCO, APGENCO and DISCOMs :

**I. Selection Procedure:**

- (i) Atleast three (3) months prior to the vacancy of the position of Director in the organization, the Principal Officer of such organization (Chairman/Managing Director/Chairman & Managing Director) shall notify about the vacancy position (s) in at least 2 leading local and national newspapers.
- (ii) The applications from interested candidates along with their C.R. Dossiers in the annexed format shall be received within one month from the date of such advertisement.
- (iii) All the applications received will be processed by the concerned organization and they will place the matter before the selection committee constituted for the purpose.
- (iv) The Selection Committee shall interview various applicants and then select three eligible persons for each position of Director and recommend such persons to the Energy Department.
- (v) Energy Department shall then process the recommendation for appointment of to the Post of Director and obtain the approval of competent authority.

**II. Selection Committee:**

The Selection Committee shall consist of:

|    |                                                                                                                   |             |
|----|-------------------------------------------------------------------------------------------------------------------|-------------|
| 1. | Principal Secretary to Government of Andhra Pradesh, Energy Department                                            | Chairperson |
| 2. | Chairman and Managing Director/Principal Officer of the organization in which the current appointment is required | Convenor    |
| 3. | Principal Secretary to Government, Public Enterprises Department                                                  | Member      |
| 4. | Independent expert with domain knowledge to be nominated by the Government.                                       |             |

**III. Process of selection of eligible persons**

The Selection Committee shall shortlist three candidates having adequate experience of relevance to the position of appointment for each post of Director. Mandatory selection criteria such persons should satisfy include:

**A. Evaluation Criteria :**

**1. The person shall have atleast 15 years of experience in the filed relevant to the position :**

For example, person who can be eligible for the position of Director, Thermal Generation in APGENCO should have atleast 15 years of experience in construction, designing, development, operation and maintenance of thermal power plants.

AND

**2. The person shall have atleast 25 years of professional experience with any State/Central Government and /or Government undertaking AND the such person shall have atleast three years of experience of working in the level of Chief Engineer/Chief General Manger/Executive Director or an equivalent rank in the State Government /Public Sector Undertakings etc.**

AND

**3. The person shall have minimum Bachelor's /equivalent degree in the subject directly relevant to the position.**

For e.g. a person who can be eligible for the position of Director, Finance shall have atleast a Bachelor's degree in Commerce or an equivalent subject. Qualified chartered accountants and company secretaries can also be considered as eligible persons.

Contd..2.

**B. Age of the applicant and appointee:**

i) The applicant shall NOT be above sixty five (65) years of age as on the date of notifications .

**IV. Tenure of appointee:**

Directors shall be selected initially for a term of two (2) years. The tenure of the appointee may be extended for a period of one (1) year at a time up to a maximum of two (2) extensions. All decisions related to extension of tenure shall be made after the approval of the competent authority with the recommendation of the Selection Committee based on the yearly assessment report of the Director. Candidates with outstanding assessment only should be considered for re-appointment.

2. The Chairman & Managing Directors/Managing Director of the APTRANSCO/DISCOMs/APGENCO are requested to take further necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DINESH KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Chairman & Managing Director, APTRANSCO, Hyderabad.

The Managing Director, APGENCO, Hyderabad

The C&MDs of DISCOMs.

Copy to:

The Public Enterprises Department

The Finance Department

The Law Department

The P.S. to Secretary to C.M.

The P.S. to Chief Secretary to Government

The P.S. Prl.Secretary to Government, Energy Department.

The P.S. to Prl. Secretary to Government, P.E. Department.

The P.A. to Spl. Secretary to Government, Energy Department.

SF/SCs (C.No.309/Pr.III(1)/2011)

//forwarded:: By Order//

Sd/-  
SECTION OFFICER

// True Copy //

PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Energy Department – Rationalization of the composition of Board of Directors in APTRANSCO, APGENCO and DISCOMs – Orders – Issued.

ENERGY (POWER.III) DEPARTMENT

G.O.Ms.No. 19

Dated.14-05-2012.

Read: -

G.O.Ms.No.33, Energy (Pr.III) Department, Dt.29-03-2000.

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O R D E R -

As per the Memorandum and Articles of Association, of Power Distribution Companies the Government have issued orders vide G.O. read above, that the number of Directors of the Company shall not be less than 3 (three) and not more than 12 (twelve) and the Directors shall not be required to hold any qualification shares in respect of APTRANSCO, APGENCO and DISCOMs.

2. As per above orders, the present strength of Board of Directors (whole time) in respect of APTRANSCO, APGENCO and DISCOMs are as detailed below:

| Name of Organization | Functional Directors including<br>Chairman & Managing Director<br>(Whole time) |
|----------------------|--------------------------------------------------------------------------------|
| APTRANSCO            | 7                                                                              |
| APGENCO              | 8                                                                              |
| APCPDCL              | 6                                                                              |
| APNPDCL              | 6                                                                              |
| APSPDCL              | 3                                                                              |
| APEPDCL              | 5                                                                              |

3. The composition of Board of Directors in various organizations has been reviewed in detail and it was felt necessary to rationalize the composition of Board of Directors.

4. Government after careful examination hereby rationalize and fix the composition of Board of Directors in respect of APTRANSCO, APGENCO and DISCOMs on administrative reasons as follows:

1) The number of functional Directors including Chairman & Managing Director in APTRANSCO is fixed at 6. Joint Managing Director (V&S) and Joint Managing Director (Commercial & HR) will be on the Board of Directors. In addition, three Directors will serve on the Board. Their functions will be i) Grid & Transmission, Management ii) Project and iii) Finance.

2) In respect of EPDCL, SPDCL and NPDCL, the number of Directors including Chairman & Managing Director, is fixed at 5. Functions of the Director will be (i) Finance, (ii) HRD & IR (iii) Operations and (iv) Projects.

3) The number of functional directors including Chairman & Managing Director is fixed at 6 in respect of CPDCL. Functions of the Director will be (i) Finance, (ii) HRD & Industrial relations, (iii) Operations, (iv) Projects and (v) Commercial.

4) In respect of APGENCO, the total number of Directors including Managing Director is fixed at 6. Functions of the Directors will be (i) Finance and Commercial, (ii) HR and IR, (iii) Coal, (iv) Hydel and (v) Thermal. The Principal Secretary (Energy) will function as Chairman of Board of Directors. The Present composition of Board of Directors of APGENCO will continue till the above composition is achieved on the completion of tenure of some of the present Directors.

5) In addition to above, Non-whole time Directors on the Board of various organization will be as follows:

**APTRANSCO:** Representatives from Energy Department/Finance Department/ Managing Director APGENCO and one expert in the field of Transmission.

**APGENCO:** Representatives from Finance Department / Irrigation Department/ Chairman & Managing Director, APTRANSCO/ One expert from the field of Generation.

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**APDISCOMs:** Representatives from Energy Department /Finance Department/one representative from APTRANSCO.

5. The Chairman & Managing Directors /Managing Director of APTRANSCO, DISCOMs and APGENCO are requested to take further necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DINESH KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Chairman & Managing Director, APTRANSCO, Vidyut Soudha, Hyderabad

The Managing Director, APGENCO, Vidyut Soudha, Hyderabad

The CMD's OF DISCOMs

The Public Enterprises Department

The Finance Department

The Law Department

Copy to: -

The P.S. to Secretary to C.M.

The P.S. to Chief Secretary to Government

The P.S. Prl.Secretary to Government, Energy Department.

The P.S. to Prl. Secretary to Government, P.E. Department.

The P.A. to Spl. Secretary to Government, Energy Department.

SF/SCs (C.No.309/Pr.III(1)/2011)

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