

TRANSMISSION CORPORATION OF A.P LIMITED
VIDYUT SOUDHA :: HYDERABAD-82.

Memo No.CGM(HRD&Trg)/DS(P)/AS(S)/PO.Reg.(T&NT)/248/10, Dt. 16-4-2011.

Sub:- Estt. – A.P Transco – E.S – Fixation of seniority of certain Asst. Engineers absorbed into A.P TRANSCO from other Discoms on their own request – Reg.

Ref:- 1) Circular Memo No.DM(Estt)/U/1/1240/91-2, dt.11-11-91
2) Memo No.DP/DM.III/1226-XA1/93-2, dt.17-5-94
3) Lr.No.Addl.Secy./AS(HRD)/PO(HRD.I)/JPO.I/16/02, dt. 2-6-2003
4) T.O.O Ms.No.35, Dt. 13-5-2005.

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In the T.O.O 4th cited, orders were issued permitting absorption of the services of an employee on transfer from one company to another subject to condition inter-alia that the employees transferred from one company to another company, have to accept last rank in the seniority fixed for that category or grade in the class of service or different service in the transferee company with reference to the date of their appointment in the later (transferee) company. The executive instructions issued in Memos dt. 11-11-91, 17-5-94 and clarification issued in letter dt. 2-6-2003, were superseded by issuing the T.O.O Ms.No.35, dt. 13-5-2005.

2. Certain Asst. Engineers were absorbed into A.P TRANSCO from other Discoms on their own request in terms of the T.O.O 4th cited.

3. In view of the above, it is ordered that the seniority of the employees whose services have been transferred and absorbed into A.P Transco as per the T.O.O cited, shall be fixed with reference to their date of appointment in the later (transferee) company irrespective of their status (i.e Approved probationer/probationer/emergency) in their earlier Company as ordered in the said T.O.O. These orders shall be followed scrupulously.

K.RANGANATHAM
Addl. Joint Managing Director
(HRD & Distribution)

To
All H.O.Ds.

Copy to:

All Chief Engineers/Zones of A.P Transco.

All Chief Engineers / Superintending Engineers of A.P Transco.

The Chief General Manager(HRD)/ CPDCL/HYD - EPDCL/VSP – SPDCL/TPT – NPDCL/WGL

The DS(Per)/A.P Transco/VS/Hyd.

The AS(Per)/A.P Transco/VS/Hyd.

Stock File.

// FORWARDED BY ORDER //

A. Aruna
PERSONNEL OFFICER