TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED VIDYUT SOUDHA:: HYDERABAD-82

A.P.Transco –Employees of A.P.Transco who have been provided with Official Cell Phones – Switching off of the Cell phones treated as misconduct - Orders – Issued.

T.O.O. CGM (HRD & Trg) Ms.No. 356,

Dated:31.12.2011.

Ref:- Circular Memo No. Addl.Secy/AS(Estt)/PO(Estt-I)/ J2/2009/2011, Dt. 2.11.2011

In the reference Circular Memo dt. 2.11.2011, certain instructions were issued to all the Officers and staff who have been provided with official cell phones working in Transmission Corporation of Andhra Pradesh Limited that their cell phones should always be in switch-on mode and respond to the calls of the Officers and Consumers. Even if calls are missed for any reason, the missed calls shall also be responded and directed to instruct the concerned employees working under their control to follow the above instructions scrupulously.

- 2) Further, it has come to the notice that the Officers are not following the above instructions. Obviously with an intention not to respond the calls of higher ups and consumers. The said act is causing lot of inconvenience to management to communicate orders time to time, which is essential in this public service sector. By doing so the staff are deliberately avoiding their duties, which renders them liable for disciplinary action. Hence, it is decided that switching off of mobiles provided by department for official duty shall be treated as mis-conduct and suitable disciplinary action will be initiated against them.
- 3) Accordingly, it is ordered that Switching off of mobile phones provided by the department for official duty habitually, shall be treated as mis-conduct. The same shall become part of list of acts of employee, described as misconduct in the service regulations. Consequently appropriate disciplinary action will be initiated against them.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P. LIMITED).

B

AJAY JAIN CHAIRMAN AND MANAGING DIRECTOR

To

All Chief Engineers/AP Transco, All FA & CCAs/AP Transco, All Superintending Engineers,

Copy to:

The CE(EA, RE, Opn., & IT)/AP Transco.....with a request to place the above orders in AP Transco Website.

PS to Chairman & Managing Director/AP Transco/VS/Hyd.

PS to Jt. Managing Director (V&S)/AP Transco/VS/Hyd.

PA to Director (Fin.&Rev.)/AP Transco/VS/Hyd.

PA to Director (Grid Operation)/AP Transco/VS/Hyd.

PA to Joint Managing Director (Comml, IPC & IT)/AP Transco/VS/HydOpn, Bessel

PA to Joint Managing Director (HRD& Distribution) AP Transco WS/Hyderabad-82.

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DE/Tech. to Director (Transmission)/AP Transco/VS/Hyd.	
DE/Tech. to Director (Projects)/AP Transco/VS/Hyd.	
The Executive Director/Mechanical/AP Transco/VS/Hyd.	
The Executive Director/Planning RAC & Reforms/AP Transco/VS/Hyd.	
The Executive Director/(G)/CC/AP Transco/VS/Hyd.	
The Chief General Manager (HRD&Trg)/AP Transco/VS/Hyd.	
The Addl. Secretary/AP Transco/VS/Hyd.	
The J.S/AP Transco/CTI/GTS Colony/Erragadda/Hyd.	
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The Chairman & Managing Director/APEPDCL/Visakhapatnam.)	
The Chairman & Managing Director/APSPDCL/Thirupati.	
The Chairman & Managing Director/APNPDCL/Warangal.	
The Chairman & Managing Director/APCPDCL/Warangai.	
The Chairman & Managing Director/AFCFDCL/Hyderabad.	
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C.No.CGM(HRD&Trg)/DE/DC-II/296-Q/2011	

//FORWARDED BY ORDER//

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