

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

Regulations - A.P.Transco - Revival of scheme of compassionate appointments to the dependents of employees who retire on medical invalidation - Government Orders made applicable to A.P.Transco employees - Orders - Issued.

T.O.O.(Addl.Secy.-Per) Ms.No.214

Dt. 29-11-2008

Read the following:-

1. B.P.Ms.No.438, dt.24-06-1975
2. B.P.Ms.No.119, dt.10-02-1982
3. B.P.Ms.No.812, dt.08-11-1985
4. B.P.Ms.No.247, dt.17-03-1989
5. G.O.Ms.No.202 General Administration(Ser-A) Dept.
Dt.27-04-2002
6. G.O.Ms.No.203 General Administration(Ser-A) Dept.
Dt.27-04-2002
7. G.O.Ms.No.305 General Administration(Ser-A) Dept.
Dt.17-07-2002
8. T.O.O.CGM(HRD & Trg.)-Per. Ms.No.266, dt.13-02-2004
9. G.O.O.No.204/CGM(IR)/DCS/VSD/2008, dt.25-07-2008
10. G.O.Ms.No.661, General Administration (Ser-G) Dept.
Dt.23-10-2008

ORDER:

Government of A.P. in G.O. 5th cited, have issued orders dispensing with the scheme of providing employment to the dependents of Government employees, who retire on medical invalidation as it is unconstitutional and violative of Article 16 of Constitution of India as held by the Honourable High Court of Andhra Pradesh in its judgment dated 12-10-2001 in W.P.No.13489/2000 and batch and which became final and binding.

2. Government of A.P. in G.O.6th & 7th cited have issued further orders on dealing of pending cases of employees who retired on medical invalidation prior to issue of G.O. 5th cited.

3. A.P.Transco in T.O.O. 8th cited, has issued orders dispensing the scheme of compassionate appointment to son/daughter/spouse of the employees of A.P.Transco who retire on medical invalidation w.e.f.12-10-2001.

4. Government of A.P. in G.O.Ms.No.661, General Administration (Ser-G) Dept. Dt.23-10-2008 have issued orders reviving scheme of compassionate appointments to the dependents of Government employees who retire on medical invalidation, as per the judgment of Hon'ble Supreme Court of India in Civil Appeal No.4210/2003, dt.12-08-2008 filed by Sri V.Sivamurthy & others.

P.T.O

5. After careful consideration, Transmission Corporation of A.P. Limited hereby orders that the scheme of compassionate appointments to the dependents of employees who retire on medical invalidation revived by Government of A.P. in G.O. Ms.No.661, General Administration (Ser-G) Dept. Dt.23-10-2008 shall be made applicable to the employees of A.P.Transco. Accordingly, the following orders are issued:

1. This concession of compassionate appointment shall be allowed only in exceptional cases where the appointing authority is satisfied that the condition of the family is indigent and in great distress and when there is no other earning member in the family. The word "family" consists of the members as defined in sub-rule 12 (b) of Rule 50 of A.P.Revised Pension Rules, 1980.
2. The candidate eligible for appointment under this measure shall be the spouse of the employee or any one of the dependent children of the employee who retired on medical grounds.
3. The eligible person shall be appointed to the post of LDC/ Assistant or equivalent post or any other lower post.
4. Applications for appointment from such persons shall be entertained within a period of one year from the date of retirement of Employee on medical invalidation.
5. The compassionate appointments shall be treated as direct recruitment and temporary appointments to start with.
6. The candidates to be appointed on compassionate grounds under these scheme shall possess the age and other qualifications as per rules in force.
7. The temporary appointment of a spouse or child can be considered for regular appointment without subjecting them to the normal process of recruitment. However;
 - a) A formal notification of vacancy shall be made to the Employment Exchange.
 - b) After filling up the vacancy, the appointing authority will furnish all relevant particulars of the candidate to the Employment Exchange.
 - c) Such appointments should be made under intimation to the Director of Employment and Training excepting in case of High Court.

6. The appointments on compassionate grounds under this scheme shall be in the same unit of appointment. While making these appointments the orders issued from time to time regarding implementation of Spirit of Presidential Order in direct recruitment in local cadre posts shall be applicable. The benefit of compassionate appointment on medical grounds shall be confined to the cases, where employees retire on medical ground, shall have left over service of 5 years before attaining the age of superannuation irrespective of the age of superannuation prescribed for the posts and services. The required period of 5 years of left over service is to be reckoned from the date of issue of orders of retirement on medical invalidation.

(Contd...3)

7. The Employee as and when seeks and apply for retirement on medical grounds, the concerned appointing authority shall refer the case to Medical Board constituted by APGENCO from time to time. The Medical Board shall give its report based on the detailed clinical examination and relevant investigations in a Government hospitals/Government Institutions like NIMS, SVIMS etc.

8. The benefit of compassionate appointment shall be extended in case where a employee totally cease to be employable and become a burden on his family i.e., when a employee is totally incapacitated on account of serious, illness/accident. Accordingly, the disease for which medical invalidation shall be allowed may be any one of the following:

1. Paralysis:
 - (i) All 4 limbs
 - (ii) One side upper limb and lower limb
 - (iii) Both lower limbs
2. End stage Renal diseases
3. End stage liver diseases
4. Cancer with metastasis stage or secondaries
5. Dementia - Mental Disorder
6. Severe Parkinson disease
7. Loss of limbs (hands or legs) in case of drivers

9. The compassionate appointments on medical invalidation shall be limited to 5% of Direct Recruitment vacancies in a unit of appointment.

10. These orders shall come into force from the date of issue of this order.

11. These orders are also available on APTRANSCO Website and can be accessed at the_address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

SUTIRTHA BHATTACHARYA
CHAIRMAN & MANAGING DIRECTOR

To
All Chief Engineers.]
All FA & CCAs/Dy.CCAs] APTRANSCO
All Superintending Engineers.]
All Divisional Engineers/Executive Engineers]

(P.T.O)

Copy to:

The CE/RAC, Ref., & IT/APTRANSCO --- *With a request to place the TOO in APTRANSCO Website.*

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.
PS to Chairman & Managing Director, APNPDCL, WARANGAL.
PS to Managing Director & Vice-Chairman/APGENCO/V.S./Hyd.
PS to Chairman & Managing Director/APTransco/Vidyut Soudha/Hyderabad.
PS to Jt. Managing Director(HRD, Comml., IPC, Reforms, RA & IT)/VS/Hyd.
PA to Jt. Managing Director (V&S)/APTransco/VS/Hyderabad.
PA to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.
DE/Tech. to Director (Projects, Coordination & G.O)/APTransco/VS/Hyderabad.
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyderabad.
The Chief General Manager (HRD & TRG)/ APTransco/VS/Hyderabad.
The Chief General Manager (C.C)/ APTransco/VS/Hyderabad.
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.
The Chief General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.
All Chief General Managers (HRD)/APEPDCL, APSPDCL, APCPDCL & APNPDCL.
The Additional Secretary/ APTransco/VS/Hyderabad.
The Senior Accounts Officer/SLDC/APTRANSCO/VS/Hyd.
The Pay Officer/ APTransco/VS/Hyderabad.
The Accounts Officer/CPR/ APTransco/VS/Hyderabad.
The Asst. Company Secretary/ APTransco/VS/Hyderabad.
The Resident Audit Officer/EBCA/ APTransco/VS/Hyderabad.
All Deputy Secretaries./All Asst. Secretaries/ APTransco/VS/Hyderabad.
All Sections in P&G Services/ APTransco/VS/Hyderabad.
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.
The Secretary General, APSE Employees Union (Regd.No.327), Mint Compound, Hyd.
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245)
Mint Compound, Hyderabad.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185), New Paloncha
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, AP Power Diploma Engineers Association,
(Regd.No.B-473), H.No.5-9-22/55, Adarshanagar, Hyd.
The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.
The General Secretary, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The General Secretary, United Electricity Employees Union,
(Regd.No.B-1829), 1-1-60/4, Musheerabad, Hyderabad-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
The State President, State Scheduled Tribe Employees Association,
(Regd.No.956/78), KTPS, Paloncha.
The General Secretary, APEE P&G & Officers Association
(Regd.No. EEA.10656), C/o A.P.S.E.Employees Union (Regd.No.327), Mint Compound, Hyd.
The General Secretary, Telangana Elec., Employees' Association
(Regd.No.H.61/2005) H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
The Secretary General, Electricity Backward Classes Employees Welfare
Association (Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali,
Hyderabad-40
The General Secretary, Telangana Raastra Vidyut Karmika Sangam,
(Regd.No.H-58), H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.
The General Secretary, AP Elec. Board Employees Association,
(Regd.No.176), 1-24, Venkatapuram, Secunderabad-500 015.
The Central Record Section. & The Stock File.
C.No.Addl.Secy./DS(L&P)/AS(L)/PO(Reg.& HRMS)/JPO/473/2200

// FORWARDED BY ORDER //

PERSONNEL OFFICER