

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
VIDYUT SOUDHA :: HYDERABAD.-82.

A B S T R A C T

EX- GRATIA - Payment of Ex-gratia to the employees of APTRANSCO for the year 2007-08 - Orders - Issued.

T.O.O.(Addl. Secy.-Per) Ms. No.247

Dated.19.01.2009.

ORDER:

The Transmission Corporation of Andhra Pradesh Limited accords approval for payment of Ex-gratia amount equal to 8.33% of the Pay + DA to all the Office Staff, O&M Staff, Construction Staff and Other employees of APTRANSCO who have drawn salary up to Rs.10,000/- (Pay +DA) per mensam during the year 2007-08. Full time contingent employees are also entitled to the payment of Ex-gratia. Trainee employees of APTRANSCO who are entrusted with regular duties of the category of the post to which they were recruited are also eligible for payment of Ex-gratia for the year 2007-08.

2. The Payment of Ex-griatia sanctioned in para 1 above is subject to the conditions mentioned in Annexure to this order and subject to a maximum of Rs.3,500/- (Rupees Three Thousand And Five Hundred Only). This is in lieu of Bonus.

3. Ex-gratia amount now being paid for the year 2007-08 shall not form a precedent for future years.

4. This order issues with the concurrence of Director(Fin & Rev) vide Regd.No.105, dt.12.01.09.

Encl: Annexure

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF AP LTD.)

SUTIRTHA BHATTACHARYA
CHAIRMAN AND MANAGING DIRECTOR

To

All Chief Engineers/ APTRANSCO

All FA&CCAs/APTRANSCO

All Superintending Engineers/APTRANSCO

All Divisional Engineers /Executive Engineers/APTRANSCO

Copy to :

The CE/RAC,Ref., & IT/APTRANSCO/VS/Hyd.

**With a request to place the TOO
in APTRANSCO Website.**

PS to Chairman & Managing Director/APTRANSCO/Vidyut Soudha/Hyderabad.

PA to Joint Managing Director(HRD, Comml.,IPC & IT)/APTRANSCO/VS/Hyd.

PA to Joint Managing Director (V&S)/APTRANSCO/VS/Hyderabad.

PS to Director (Fin. & Rev.)/ APTRANSCO/VS/Hyderabad.

DE/Techl. to Director (Grid Operation)/APTRANSCO/VS/Hyderabad.

DE/Techl. to Director (Transmission)/APTRANSCO/VS/Hyderabad.

DE/Techl. to Director (Projects & Co-ordination)/APTRANSCO/VS/Hyderabad.

All CMDs of DISCOMs.

The Chief General Manager (C.C)/APTRANSCO/VS/Hyderabad.

The Chief General Manager (HRD & TRG)/ APTRANSCO /VS/Hyderabad.

The Additional Secretary/APTRANSCO/VS/Hyderabad.

All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.

All Dy.Chief Controller of Accounts/ APTRANSCO/VS/Hyderabad.

(P.T.O.)

The Liason Officer, SC&ST Grievance Cell, Vidyut Soudha, Hyderabad.
The Pay Officer/ The Accounts Officer/CPR/APTRANSCO/VS/Hyderabad.
The Asst. Company Secretary/APTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/APTRANSCO/VS/Hyderabad.
All Deputy Secretaries./All Asst.Secretaries/APTRANSCO/VS/Hyderabad.
All Sections in P&G Services/APTRANSCO/VS/Hyderabad.
The General Secretary, APEE Union (Regd.No.1104) Mint Compound, Hyd.
The Secretary General, APSE Employees Union (Regd.No.327) MC/Hyd.,
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245)/
Mint Compound/Hyd.
The General Secretary, APTRANSCO Engineers Association,H.No.1602
(6-2-52/3/II),IInd Floor,Lane besides Hundai Showroom, Street No.9,
Khairathabad, Hyderabad-4.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185)
New Paloncha-507 115.
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, AP Power Diploma Engineers Association,
(Regd.No.B-473) H.No.5-9-22/55, Adarshanagar,Hyd.
The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association (R.No.880),
Vidyut Soudha, Hyderabad.
The Secretary General, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The General Secretary, United Electricity Employees Union,
(Regd.No.B-1829),1-7-139, N.V.B. Smarakakendran S.R.K.Nagar,
Risalagadda, Jamistanpur, Hyderabad-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
The State President, State Scheduled Tribe Employees Association,
(Regd.No.956/78), KTPS, Paloncha.
The General Secretary, APEE P&G & Officers Association(Regd.No.EEA.10656),
Mint Compound, Hyd.
The General Secretary Telangana Raastra Vidhyuth Karmika Sangam (affiliated
to TRS), Qr.No. 3-7-443, 444 Beside 132/33 KV SS, Jagtial Road, Karimnagar.
The General Secretary, Telangana Elecy.Employee's Association
(Regd.No.H.61/2005), H.No.14-3-237, Goshamahal, Begambazar, Hyderabad.
The Secretary General, Electricity Backward Classes Employees Welfare
Association (Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar
Colony, Moulali, Hyd-40
The Central Record Section. & Stock File.

C.No.Addl.Secy/DS(L&P)/AS(L)/PO(IR)/JPO-2/15/08.

//FORWARDED::BY ORDER//

PERSONNEL OFFICER

Annexure to T.O.O.(Addl. Secy.-Per) Ms. No.247, Dated:19.01.2009.

The Ex-gratia amount for the year 2007-08 shall be payable subject to the following conditions.

- a) The Pay plus D.A. drawn for the period from 01.04.07 to 31.03.08 shall be added and the total amount calculated at 8.33% of this amount shall represent the Ex-gratia amount payable to employees. The payment of Ex-gratia is subject to a maximum of Rs.3,500/- only.
- b) The amount calculated as above shall be claimed in separate bills only and not clubbed with any other claim.
- c) The period of authorized leave i.e. Earned Leave, privilege leave sick leave, and casual leave with pay shall be considered as on duty for this purpose only.
- d) The period of Extra-Ordinary leave on loss of pay during 2007-08 shall not be counted for purpose of payment of Ex-gratia.
- e) Employees who are on rolls of APTRANSCO during 2007-08 but had worked only for part of the year shall be paid prorata.
- f) Employees who have put in less than 30 days attendance during 2007-08 shall not be eligible for payment of ex-gratia amount.
- g) Employees who have been dismissed for misconduct or who are under suspension pending disciplinary proceedings shall not be eligible for the payment of Ex-gratia amount. However, if as and when suspension, pending enquiries is withdrawn after finalization of the disciplinary proceedings, the employees would become eligible for being considered for payment of Ex-gratia.
- h) Earned Leave encashment drawn during the period 01.04.2007 to 31.03.2008 will not count for the total wages for determining the amount of Ex-gratia.
- i) Government personnel on deputation to the APTRANSCO during 2007-08 are also eligible for Ex-gratia payment. Common officers and staff who draw their pay and allowances from the Pay Officer or Accountant General are also eligible for Ex-gratia.
- j) The APTRANSCO Employees, who are on deputation to other departments etc., during 2007-08 are not eligible for Ex-gratia payment from the APTRANSCO Funds. They are however, eligible to draw Ex-gratia from the foreign employer.
- k) Application for LOC should contain the following information:
 - (a) Number of employees eligible for Ex-gratia up to Rs.3,500/-.
 - (b) Number of employees whose Ex-gratia is restricted to Rs.3,500/-.

**SUTIRTHA BHATTACHARYA
CHAIRMAN AND MANAGING DIRECTOR**

//FORWARDED::BY ORDER//

PERSONNEL OFFICER