

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

Regulations - Leave Rules - Maternity Leave to married Women employees of A.P.Transco - Enhancement from 120 days to 180 days - Adoption of Government Orders - Orders Issued.

T.O.O.(Addl.Secy.-Per) Ms.No.65

Dt.18-05-2010

Read the following:-

1. B.P(P&G-Per) Ms.No.362, dt.21-03-1996
2. G.O.Ms.No.152, Finance (FR-I) Dept., dt.04-05-2010

ORDER:-

In the reference ¹t cited, orders were issued enhancing the grant of maternity leave from 90 days to 120 days subject to the condition that it was granted to married female Board employees including married temporary female employees with less than two surviving children for a period of 120 days from the date of confinement. In case of employees who are confined during the period of their leave including extra-ordinary leave, the 120 days referred to above shall be reckoned only from the date of confinement.

2) In G.O.Ms.No. 152, Finance (FR-I) Dept., dt.04-05-2010 orders were issued enhancing the grant of maternity leave on full pay to married women employees of State Government from 120 days to 180 days subject to the condition that it shall be granted to those with less than two surviving children only. The employees who are availing maternity leave of 120 days on the date of issue of the order may continue till they complete 180 days of maternity leave. Those who have already completed 120 days of maternity leave and still continue on other type of leave are not eligible to avail this benefit. The employees who have already availed 120 days of maternity leave and joined duty are also not eligible to avail this benefit.

3) After careful consideration, the A.P.Transco hereby directs that the women employees of A.P.Transco shall be granted 180 days of maternity leave on full pay to those with less than two surviving children only. The employees who are availing maternity leave of 120 days as on 04-05-2010 may continue till they complete 180 days of maternity leave. Those who have already completed 120 days of maternity leave and still continuing on other type of leave are not eligible to avail this benefit. The employees who have already availed 120 days of maternity leave and joined duty are also not eligible to avail this benefit.

4) These orders shall come into force with effect from dt. 04-05-2010.

5) These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN
CHAIRMAN & MANAGING DIRECTOR

To
All Chief Engineers.]
All FA & CCAs/Dy.CCAs] APTRANSCO
All Superintending Engineers.]
All Divisional Engineers/Executive Engineers]

p.t.o

Copy to:

The CE/RAC,Ref., & IT/APTRANSCO ---

***With a request to place the above orders
in APTRANSCO Website.***

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.
PS to Chairman & Managing Director, APNPDCL, WARANGAL.
PS to Managing Director & Vice-Chairman/APGENCO/V.S./Hyd.
PS to Chairman & Managing Director/APTransco/Vidyut Soudha/Hyderabad.
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyderabad.
PA to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.
PA to Director (Grid Operations)/APTransco/VS/Hyderabad.
PA to Addl. Joint Managing Director (Distribution & HRD)/ APTransco/VS/Hyderabad
The Chief Engineer/Mechanical/ APTransco/VS/Hyderabad.
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyderabad.
DE/Tech. to Director (Projects) / APTransco/VS/Hyderabad.
The Chief General Manager (HRD & TRG)/ APTransco/VS/Hyderabad.
The Executive Director (G)/CC/ APTransco/VS/Hyderabad.
The Joint Secretary/A.P. Transco/Vidyut Soudha/Hyderabad
The Liaison Officer/SC&ST employees Grievances Cell/AP. Transco/VS/Hyd.
The Chief General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.
All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.
The Joint Secretary (IR)/APCPDCL/Hyderabad.
The Additional Secretary/ APTransco/VS/Hyderabad.
The Senior Accounts Officer/SLDC/APTRANSCO/VS/Hyd.
The Senior Accounts Officer/(F&P)/APTRANSCO/VS/Hyd.
The Pay Officer/ Accounts Officer/CPR/APTransco/VS/Hyderabad.
The Asst. Company Secretary/ APTransco/VS/Hyderabad.
The Resident Audit Officer/EBCA/ APTransco/VS/Hyderabad.
All Deputy Secretaries./All Asst. Secretaries/ APTransco/VS/Hyderabad.
All Sections in P&G Services/ APTransco/VS/Hyderabad.
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.
The Secretary General, APSE Employees Union (Regd.No.327), Mint Compound, Hyd.
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245) Mint Compound, Hyd.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185),H.Q. KTPS,
New Paloncha, Khammam Dist. - 507 115
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyd.
The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473),
H.No.5-9-22/55, Adarshanagar,Hyd.
The General Secretary, Andhra Rashtra Power Employees Union, (Regd.No.G-445), H.No.1-8-565/5,
RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.
The General Secretary, APSEB Secretariat Employees Association, (Regd.No.54/69), VS, Hyd.
The General Secretary, United Electricity Employees Union, (Regd.No.B-1829),1-1-60/4,
Musheerabad, Hyd-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275) C/o Sri K.Sampath Reddy,
H.No.6-1-40/5, Mint Compound, Hyderabad.
The Secretary General, APSEB SC & ST Employees Welfare Association, (Regd.No.1589),
H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78),
HQ: Mint Compound, Besides APCPDCL Head Quarters (New Building), Hyderabad - 500 063.
The General Secretary, A.P.E.E.P&G & Officers Association, GSR Bhavan, H.No.6-1-48/4,
(Regd.No.327), Mint Compound, Hyd.- 500 063
The General Secretary, Telangana Elec., Employees' Association (Regd.No.H.61/2005)
H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
The Secretary General, Electricity Backward Classes Employees Welfare Association
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyderabad-40
The Secretary General, Electricity, OC Employees Welfare Association, (Regd.No. 1088/2008),
H.No.1-1-287/33/A, Chikkadapally, Hyderabad
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.
The General Secretary, AP Elec. Board Employees Association, (Regd.No.176), 1-24, Venkatapuram,
Secunderabad-500 015.
The Central Record Section. & The Stock File.

C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO/213/2010

// FORWARDED BY ORDER //

PERSONNEL OFFICER