

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

APTRANSCO—Promotion/Appointment of employees to higher posts when investigations /disciplinary proceedings initiated against them are pending—Adoption of Government Orders—Orders—Issued.

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T.O.O (Addl.Secy-Per)Ms.No.270

Dt.11-02-2010  
Read the following:

G.O.Ms.No.66, General Administration (Services-C) Department,  
dt.30-1-1991.

\* \* \* \* \*

**ORDER:**

The Transmission Corporation of AP Limited, after careful consideration, hereby directs that the orders issued by the Government of A.P in G.O.Ms.No.66, General Administration (Services-C) Department, dt.30-01-1991 (Copy enclosed) shall be made applicable to the employees of APTRANSCO.

2. These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN  
CHAIRMAN & MANAGING DIRECTOR

Encl: As above

To  
All Chief Engineers. ]  
All FA & CCAs/Dy.CCAs ] APTRANSCO  
All Superintending Engineers. ]  
All Divisional Engineers/Executive Engineers]

Copy to:

The CE/RAC,Ref.,& IT/APTRANSCO --- ***With a request to place the above orders in APTRANSCO Website.***

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.  
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.  
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.  
PS to Chairman & Managing Director, APNPDCL, WARANGAL.  
PS to Managing Director & Vice-Chairman/APGENCO/V.S./Hyd.  
PS to Chairman & Managing Director/APTransco/V.S/Hyderabad.  
PS to Jt.Managing Director(HRD, Comml., IPC & IT)/VS/Hyd.  
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyderabad.  
PS to Addl. Jt.Managing Director(Distribution)/VS/Hyd.  
PA to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.  
PA to Director (Grid Operations)/APTransco/VS/Hyderabad.  
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyderabad.  
DE/Tech. to Director (Projects )/ APTransco/VS/Hyderabad.  
The Chief General Manager (HRD & TRG)/ APTransco/VS/Hyderabad.  
The Executive Director (G)/CC/ APTransco/VS/Hyderabad.

(P.T.O)

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The Additional Secretary/ APTransco/VS/Hyderabad.  
The Joint Secretary/A.P.Transco/Vidyut Soudha/Hyderabad  
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.  
The Chief General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.  
All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.  
The Joint Secretary (IR)/APCPDCL/Hyderabad.  
The Senior Accounts Officer/SLDC//(F&P)/APTRANSCO/VS/Hyd.  
The Pay Officer//AO(CPR)//Company Secretary/ APTransco/VS/Hyderabad.  
The Resident Audit Officer/EBCA/ APTransco/VS/Hyderabad.  
All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyderabad.  
All Sections in P&G Services/ APTransco/VS/Hyderabad.  
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, APSE Employees Union (Regd.No.327), Mint Compound, Hyd.  
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245)  
Mint Compound, Hyderabad.  
The General Secretary, APSEB Assistant Engineers Association,  
(Regd.No.1185),H.Q. KTPS, New Paloncha, Khammam Dist. - 507 115  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),  
H.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, AP Power Diploma Engineers Association,  
(Regd.No.B-473), H.No.5-9-22/55, Adarshanagar,Hyd.  
The General Secretary, Andhra Rashtra Power Employees Union,  
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.  
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.  
The General Secretary, Junior Accounts Officers Association, (R.No.880), V.S/Hyd.  
The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.  
The General Secretary, United Electricity Employees Union,  
(Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad-20.  
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)  
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
The Secretary General, APSEB SC & ST Employees Welfare Association  
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.  
The General Secretary, State Scheduled Tribe Employees Welfare Association,  
(Regd.No.956/78), HQ: Mint Compound, Besides APCPDCL Head Quarters (New Building),  
Hyderabad - 500 063.  
The General Secretary, A.P.E.E.P&G & Officers Association, GSR Bhavan,  
H.No.6-1-48/4, (Regd.No.327), Mint Compound, Hyderabad - 500 063  
The General Secretary, Telangana Elec., Employees' Association  
(Regd.No.H.61/2005) H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.  
The Secretary General, Electricity Backward Classes Employees Welfare Association  
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony,  
Moulali, Hyderabad-40  
The Secretary General, Electricity, OC Employees Welfare Association,  
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad  
The General Secretary, Telangana Raastra Vidyut Karmika Sangam,  
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.  
The General Secretary, AP Elec. Board Employees Association,  
(Regd.No.176), 1-24, Venkatapuram, Secunderabad-500 015.  
The Central Record Section. & The Stock File.

**C.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(R&HRMS)/JPO-1/69/2010**

// FORWARDED BY ORDER //

PERSONNEL OFFICER

Copy of

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services—State and Subordinate Services—Promotion/appointment of employees to higher posts while investigations/disciplinary proceedings initiated against them are pending—Further orders—Issued.

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GENERAL ADMINISTRATION (SERVICES-C) DEPARTMENT

G.O.Ms.No.66

Dated: 30-01-1991

Read the following:

1. G.O.Ms.No.424, G.A (Ser.C) Dept., Dt.25-5-76.
2. G.O.Ms.No.187, G.A (Ser.B) Dept., Dt.25-4-85.
3. G.O.Ms.No.104, G.A (Ser.C) Dept., Dt.16-2-90.

ORDER:

In the G.O first and second read above instructions have been issued, among other things, for consideration of claims for promotion of officers who are facing enquiry in any departmental proceedings or before a criminal court or whose conduct is under investigation and against whom departmental proceedings or criminal prosecution is about to be instituted, as per the procedure laid down therein. In the G.O third read above, instructions have been issued that promotion/appointment by transfer to higher post of an officer included in the panel, in between the date of inclusion in the panel and the date of actual promotion, disciplinary proceedings/investigation/enquiry/trial has been taken up against such officer whose case falls under the group referred to in para 2 (iii) of the G.O. first read above shall be deferred, until after termination of all such proceedings.

2. The Supreme Court in State of Madhya Pradesh Vs. Bani Singh, 1990 Cr.L.J1315 has observed as follows:-

“Normally, pendency or contemplated initiation of disciplinary proceedings against a candidate must be considered to have absolutely no impact upon to his right to be considered. If the departmental enquiry had reached the stage of framing of charges after a prima facie case has been made out, the normal procedure followed as mentioned by the Tribunal was ‘sealed cover’ procedure but if the disciplinary proceedings had not reached that stage of framing of the charge after prima facie case is established the consideration for the promotion to a higher or selection grade cannot be withheld merely on the ground of pendency of such disciplinary proceedings. Deferring the consideration in the Screening Committee Meeting held on 26-11-1980 on this ground was therefore unsupportable”.

3. In another case in C.O.Armugam and others Vs. State of Tamil Nadu & others 1990 (1) S.L.R.P.298 the Supreme Court observed thus:

“.... It is necessary to state that every civil servant has a right to have his case considered for promotion according to his turn and it is a guarantee flowing from Arts.14 and 16(1) of the Constitution. The consideration of promotion could be postponed only on reasonable grounds. To avoid arbitration, it would be better to follow certain uniform principle. The promotion of persons against whom charge has been framed in the disciplinary proceedings or charge-sheet has been filed in criminal case may be deferred till the proceedings are concluded. They must, however, be considered for promotion if they are exonerated or acquitted from the charges. If found suitable they shall then be given the promotion with retrospective effect from the date from which their juniors were promoted.”

(P.T.O)

